

**PAY SCALES OF EMPLOYEES**

S. No.	Categories	Pay Scales (Rs.)
<b>A.</b>	<b><u>WORKERS</u></b>	
1.	Unskilled Workers, Peons	4300-105-4930-115-6655
2.	Semi Skilled Workers	4500-125-5250-135-7275
3.	Skilled Workers Gr.C	4600-145-5470-155-7640
4.	Skilled Workers Gr.B	4800-155-5575-165-7885
5.	Skilled Workers Gr.A	5200-165-6355-180-8515
6.	Highly Skilled.Workers (Leading Hand)	5450-180-6710-190-8990
<b>B.</b>	<b><u>SUPERVISORS</u></b>	
7.	Foreman(E)/PA(E)/Supdt(E)	5600-210-10010
8.	Sr.Foreman(E)/Sr.PA(E)/Sr.Supdt(E)	6000-220-10180
9.	Jr.Engineer/Jr.Officer	6550-230-12070
<b>C.</b>	<b><u>OFFICERS</u></b>	
10.	Engineer/Officer	8600-250-14600
11.	Sr. Engineer/Sr. Officer	10750-300-16750
12.	Dy. Manager	13000-350-18250
13.	Manager	13800-350-18350
14.	Sr.Manager	14500-350-18700
15.	Dy.General Manager	16000-400-20800
16.	Addl General Manager	17500-400-22300
17.	General Manager	18500-450-23900
18.	Executive Director	20500-500-26500
19.	Director	22500-600-27300
20.	CMD	

**In addition, the following are also payable/available:**

- DA - Industrial DA, revised every quarter  
HRA - Depending on the place of posting, as per prescribed rates  
CCA - Depending on the place of posting, as per prescribed rates  
Medical facility, LTC, Conveyance, Reimbursement/Transport Allowance,  
Washing Allowance, Canteen Subsidy, Provident Fund, Gratuity etc as per rules