



**INSTRUMENTATION LIMITED: PALAKKAD**

(A Govt of India Enterprise)

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**REQUIRES MANAGEMENT TRAINEE (P&A), MANAGEMENT TRAINEE (F&A) & MANAGEMENT TRAINEE (TECHNICAL)**

**ADVT. NO. 01/2014**

IL offers career opportunity to young bright Personnel Officer, F&A Officer and Engineers as Management Trainee (P&A), Management Trainee (F&A) & Management Trainee (Technical) cadres for its manufacturing unit at Palakkad, Kerala. This unit is known for its world class expertise in manufacture of Control Valves and is the first Control Valve Company in India awarded the ISO 9001 Certification in 1994.

QUALIFICATION :

Management Trainee (P&A) – 2 Posts

Candidates with 60% of marks (I<sup>st</sup> Class) in MBA with specialization in HR/Master Degree in relevant subject with PG Diploma in Personnel Management/Industrial Relation or LLB with specialization in Labour Laws with 2-3 years experience in an industrial establishment having more than 100 employees in similar position are desirable.

Management Trainee (F&A) – 1 Post

ACA/AICWA (ACMA).

Management Trainee (Technical) – 5 Posts

Engineering Graduates in Mechanical, Civil, Electrical and Metallurgy with minimum 60% of marks (I<sup>st</sup> Class Degree). 10% relaxation in marks shall be given to SC/ST candidates. (Candidates having M.Tech/ME or equivalent in the same discipline shall have an added advantage).

The selection would be through written test & interview. For attending written test and interview no TA/DA will be paid.

AGE LIMIT : 28 years as on 01.11.2014. 33 years for SCs/STs & 31 years for OBC (non-creamy layer). Relaxable by 2 years for candidates having M.Tech/ME Degree. Relaxation for Physically Handicapped shall be as per Government guidelines.

RESERVATION: Cadre wise reservation is as given below:

1. Management Trainee (P&A) (\*) – 02 Posts (General)
  2. Management Trainee (F&A) (\*) – 01 Post (General)
  3. Management Trainee (Technical) (\*) – 05 Posts (SC-02, OBC-01, General-02)
- (\*) – One post out of 8 posts reserved for Physically Handicapped Category (HH).

TRAINING : One year (After successful completion of training they may be absorbed in regular pay scale of Rs. 8600-250-14600 as Personnel Officer/F&A Officer/Engineer).

REMUNERATION : Stipend Rs.12,000/- pm (all inclusive) during training period. PG Engineering Degree holders after acquiring BE/B.Tech will be offered regular pay scale of Rs. 8600-250-14600. IDA and other allowances as per rules of the Company.

BOND : Service Bond to serve the Company for a minimum period of 4 years after successful completion of training and bond money is Rs. 1 lakh.

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HOW TO APPLY : Interested candidates may apply **within 20 days** (from the publication of this advertisement) by downloading the prescribed format given below with complete details and attested copies of all testimonials etc. to The Sr. Officer (P&A), Instrumentation Limited, Kanjikode West - 678 623, Palakkad, Kerala. Candidates applying for the above post should enclose an application fee of Rs.100/- through non-refundable Demand Draft/Indian Postal Order in favour of M/s. Instrumentation Limited payable at Palakkad. SC/ST/PH candidates are exempted from application fee provided they submit proper certificate in support thereof. **The last date for receipt of completed application form is 01.02.2015.**

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